

Tivoli Training Centre
Annual Report and Financial Statements
for the financial year ended 31 December 2022

Tivoli Training Centre

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Tivoli Training Centre

DIRECTORS AND OTHER INFORMATION

Directors	Joe McNeill Olivia Kavanagh Noel Gavin (Resigned 18 July 2022) Mary Trainor Daisa Gorovenco (Appointed 1 March 2022) Henry Rooke (Appointed 1 March 2022) Eoin McCabe (Appointed 4 October 2022) Jared John Huet Barbara Hammond (Resigned 18 July 2022)
Company Secretary	Joe McNeill
Company Number	107188
Registered Office and Business Address	24 Tivoli Terrace South Dun Laoghaire Dublin
Auditors	Boland & Partners Chartered Accountants and Registered Auditors 5 Pery Square Limerick Republic of Ireland
Bankers	Bank of Ireland Bank of Ireland Dun Laoghaire Co. Dublin Ireland

Tivoli Training Centre

DIRECTORS' REPORT

for the financial year ended 31 December 2022

The directors present their report and the audited financial statements for the financial year ended 31 December 2022.

Principal Activity

The principal activity of the company was the provision of education and training for adult and young offenders who are on probation or 'at risk' of offending and who are often disadvantaged, marginalised or vulnerable.

The Company is limited by guarantee not having a share capital.

Financial Results

The (deficit)/surplus for the financial year after providing for depreciation amounted to €(13,455) (2021 - €44,541).

At the end of the financial year, the company has assets of €219,908 (2021 - €182,091) and liabilities of €176,706 (2021 - €125,434). The net assets of the company have decreased by €(13,455).

Directors and Secretary

The directors who served throughout the financial year, except as noted, were as follows:

Joe McNeill
Olivia Kavanagh
Noel Gavin (Resigned 18 July 2022)
Mary Trainor
Daisa Gorovenco (Appointed 1 March 2022)
Henry Rooke (Appointed 1 March 2022)
Eoin McCabe (Appointed 4 October 2022)
Jared John Huet
Barbara Hammond (Resigned 18 July 2022)

The secretary who served throughout the financial year was Joe McNeill.

Future Developments

The company plans to continue its current programmes and activity levels. Employees are kept as fully informed as practicable about developments within the organisation.

Post Balance Sheet Events

There have been no significant events affecting the company since the financial year-end.

Auditors

The auditors, Boland & Partners, (Chartered Accountants) have indicated their willingness to continue in office in accordance with the provisions of section 383(2) of the Companies Act 2014.

CRA Charities Governance Code

We comply with the CRA Charities Governance Code for community, voluntary and charitable organisations in Ireland. We confirm that a review of our organisation's compliance with the principles in the Code was conducted in 2020. This review was based on an assessment of our organisational practice against the recommended actions for each principle. The review sets out actions and completion dates for any issues that the assessment identifies need to be addressed.

Statement on Relevant Audit Information

In accordance with section 330 of the Companies Act 2014, so far as each of the persons who are directors at the time this report is approved are aware, there is no relevant audit information of which the statutory auditors are unaware. The directors have taken all steps that they ought to have taken to make themselves aware of any relevant audit information and they have established that the statutory auditors are aware of that information.

Tivoli Training Centre DIRECTORS' REPORT

for the financial year ended 31 December 2022

Accounting Records

To ensure that adequate accounting records are kept in accordance with sections 281 to 285 of the Companies Act 2014, the directors have employed appropriately qualified accounting personnel and have maintained appropriate computerised accounting systems. The accounting records are located at the company's office at 24 Tivoli Terrace South, Dun Laoghaire, Dublin.

Signed on behalf of the board

Jared John Huet
Director

Joe McNeill
Director

28 March 2023

Tivoli Training Centre

DIRECTORS' RESPONSIBILITIES STATEMENT

for the financial year ended 31 December 2022

The directors are responsible for preparing the Directors' Report and the financial statements in accordance with applicable Irish law and regulations.

Irish company law requires the directors to prepare financial statements for each financial year. Under the law the directors have elected to prepare the financial statements in accordance with the Companies Act 2014 and FRS 102 "The Financial Reporting Standard applicable in the UK and Republic of Ireland" issued by the Financial Reporting Council. Under company law, the directors must not approve the financial statements unless they are satisfied that they give a true and fair view of the assets, liabilities and financial position of the company as at the financial year end date and of the surplus or deficit of the company for the financial year and otherwise comply with the Companies Act 2014.

In preparing these financial statements, the directors are required to:

- select suitable accounting policies for the company financial statements and then apply them consistently;
- make judgements and accounting estimates that are reasonable and prudent;
- state whether the financial statements have been prepared in accordance with applicable accounting standards, identify those standards, and note the effect and the reasons for any material departure from those standards; and
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the company will continue in business.

The directors are responsible for ensuring that the company keeps or causes to be kept adequate accounting records which correctly explain and record the transactions of the company, enable at any time the assets, liabilities, financial position and surplus or deficit of the company to be determined with reasonable accuracy, enable them to ensure that the financial statements and Directors' Report comply with the Companies Act 2014 and enable the financial statements to be readily and properly audited. They are also responsible for safeguarding the assets of the company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

Disclosure of Information to Auditor

Each persons who are directors at the date of approval of this report confirms that:

- there is no relevant audit information (information needed by the company's auditor in connection with preparing the auditor's report) of which the company's auditor is unaware, and
- the directors have taken all the steps that they ought to have taken to make themselves aware of any relevant audit information and to establish that the company's auditor is aware of that information.

Signed on behalf of the board

Jared John Huet
Director

Joe McNeill
Director

28 March 2023

INDEPENDENT AUDITOR'S REPORT

to the Members of Tivoli Training Centre

Report on the audit of the financial statements

Opinion

We have audited the financial statements of Tivoli Training Centre ('the company') for the financial year ended 31 December 2022 which comprise the Income and Expenditure Account, the Balance Sheet, the Reconciliation of Members' Funds and notes to the financial statements, including the summary of significant accounting policies set out in note 2. The financial reporting framework that has been applied in their preparation is Irish Law and FRS 102 "The Financial Reporting Standard applicable in the UK and Republic of Ireland" issued in the United Kingdom by the Financial Reporting Council.

In our opinion the financial statements:

- give a true and fair view of the assets, liabilities and financial position of the company as at 31 December 2022 and of its deficit for the financial year then ended;
- have been properly prepared in accordance with FRS 102 "The Financial Reporting Standard applicable in the UK and Republic of Ireland"; and
- have been properly prepared in accordance with the requirements of the Companies Act 2014.

Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (Ireland) (ISAs (Ireland)) and applicable law. Our responsibilities under those standards are described below in the Auditor's responsibilities for the audit of the financial statements section of our report. We are independent of the company in accordance with the ethical requirements that are relevant to our audit of financial statements in Ireland, including the Ethical Standard for Auditors (Ireland) issued by the Irish Auditing and Accounting Supervisory Authority (IAASA), and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Conclusions relating to going concern

In auditing the financial statements, we have concluded that the directors' use of the going concern basis of accounting in the preparation of the financial statements is appropriate.

Based on the work we have performed, we have not identified any material uncertainties relating to events or conditions that, individually or collectively, may cast significant doubt on the company's ability to continue as a going concern for a period of at least twelve months from the date when the financial statements are authorised for issue.

Our responsibilities and the responsibilities of the directors with respect to going concern are described in the relevant sections of this report.

Other Information

The directors are responsible for the other information. The other information comprises the information included in the annual report other than the financial statements and our Auditor's Report thereon. Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon.

Our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the course of the audit, or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether there is a material misstatement in the financial statements or a material misstatement of the other information. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact. We have nothing to report in this regard.

Opinions on other matters prescribed by the Companies Act 2014

In our opinion, based on the work undertaken in the course of the audit, we report that:

- the information given in the Directors' Report for the financial year for which the financial statements are prepared is consistent with the financial statements; and
- the Directors' Report has been prepared in accordance with applicable legal requirements.

We have obtained all the information and explanations which, to the best of our knowledge and belief, are necessary for the purposes of our audit.

In our opinion the accounting records of the company were sufficient to permit the financial statements to be readily and properly audited and the financial statements are in agreement with the accounting records.

INDEPENDENT AUDITOR'S REPORT

to the Members of Tivoli Training Centre

Matters on which we are required to report by exception

Based on the knowledge and understanding of the company and its environment obtained in the course of the audit, we have not identified any material misstatements in the directors' report.

The Companies Act 2014 requires us to report to you if, in our opinion, the requirements of any of sections 305 to 312 of the Act, which relate to disclosures of directors' remuneration and transactions are not complied with by the Company. We have nothing to report in this regard.

Respective responsibilities

Responsibilities of directors for the financial statements

As explained more fully in the Directors' Responsibilities Statement set out on page 6, the directors are responsible for the preparation of the financial statements in accordance with the applicable financial reporting framework that give a true and fair view, and for such internal control as they determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the directors are responsible for assessing the company's ability to continue as a going concern, disclosing, if applicable, matters related to going concern and using the going concern basis of accounting unless management either intends to liquidate the company or to cease operation, or has no realistic alternative but to do so.

Auditor's responsibilities for the audit of the financial statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an Auditor's Report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (Ireland) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

A further description of our responsibilities for the audit of the financial statements is contained in the appendix to this report, located at page 9, which is to be read as an integral part of our report.

The purpose of our audit work and to whom we owe our responsibilities

Our report is made solely to the company's members, as a body, in accordance with section 391 of the Companies Act 2014. Our audit work has been undertaken so that we might state to the company's members those matters we are required to state to them in an Auditor's Report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume any responsibility to anyone other than the company and the company's members, as a body, for our audit work, for this report, or for the opinions we have formed.

Anthony Hartigan

for and on behalf of

BOLAND & PARTNERS

Chartered Accountants and Registered Auditors

5 Pery Square

Limerick

Republic of Ireland

28 March 2023

Tivoli Training Centre

APPENDIX TO THE INDEPENDENT AUDITOR'S REPORT

Further information regarding the scope of our responsibilities as auditor

As part of an audit in accordance with ISAs (Ireland), we exercise professional judgement and maintain professional scepticism throughout the audit. We also:

- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the company's internal control.
- Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by the directors.
- Conclude on the appropriateness of the directors' use of the going concern basis of accounting and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the company's ability to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in our Auditor's Report to the related disclosures in the financial statements or, if such disclosures are inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of our Auditor's Report. However, future events or conditions may cause the company to cease to continue as a going concern.
- Evaluate the overall presentation, structure and content of the financial statements, including the disclosures, and whether the financial statements represent the underlying transactions and events in a manner that achieves fair presentation.

We communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.

Tivoli Training Centre

INCOME AND EXPENDITURE ACCOUNT

for the financial year ended 31 December 2022

	Notes	2022 €	2021 €
Income		624,560	626,447
Expenditure		<u>(638,015)</u>	<u>(581,906)</u>
(Deficit)/surplus for the financial year		<u><u>(13,455)</u></u>	<u><u>44,541</u></u>

Approved by the board on 28 March 2023 and signed on its behalf by:

Jared John Huet
Director

Joe McNeill
Director

Tivoli Training Centre

BALANCE SHEET

as at 31 December 2022

	Notes	2022 €	2021 €
Fixed Assets			
Tangible assets	7	<u>42,061</u>	<u>30,511</u>
Current Assets			
Debtors	8	6,513	23,323
Cash and cash equivalents		<u>171,334</u>	<u>128,257</u>
		<u>177,847</u>	<u>151,580</u>
Creditors: amounts falling due within one year	9	<u>(176,706)</u>	<u>(125,434)</u>
Net Current Assets		<u>1,141</u>	<u>26,146</u>
Total Assets less Current Liabilities		<u><u>43,202</u></u>	<u><u>56,657</u></u>
Reserves			
Income and expenditure account		<u>43,202</u>	<u>56,657</u>
Equity attributable to owners of the company		<u><u>43,202</u></u>	<u><u>56,657</u></u>

The financial statements have been prepared in accordance with the small companies' regime.

Approved by the board on 28 March 2023 and signed on its behalf by:

Jared John Huet
Director

Joe McNeill
Director

Tivoli Training Centre

RECONCILIATION OF MEMBERS' FUNDS

as at 31 December 2022

	Retained surplus	Total
	€	€
At 1 January 2021	12,116	12,116
Surplus for the financial year	44,541	44,541
At 31 December 2021	56,657	56,657
Deficit for the financial year	(13,455)	(13,455)
At 31 December 2022	43,202	43,202

Tivoli Training Centre

NOTES TO THE FINANCIAL STATEMENTS

for the financial year ended 31 December 2022

1. General Information

Tivoli Training Centre is a company limited by guarantee incorporated and registered in the Republic of Ireland. The registered number of the company is 107188. The registered office of the company is 24 Tivoli Terrace South, Dun Laoghaire, Dublin which is also the principal place of business of the company. The nature of the company's operations and its principal activities are set out in the Directors' Report. The financial statements have been presented in Euro (€) which is also the functional currency of the company.

2. Summary of Significant Accounting Policies

The following accounting policies have been applied consistently in dealing with items which are considered material in relation to the company's financial statements.

Statement of compliance

The financial statements of the company for the financial year ended 31 December 2022 have been prepared on the going concern basis and in accordance with FRS 102 "The Financial Reporting Standard applicable in the UK and Republic of Ireland" (FRS 102).

Basis of preparation

The financial statements have been prepared on the going concern basis and in accordance with the historical cost convention except for certain properties and financial instruments that are measured at revalued amounts or fair values, as explained in the accounting policies below. Historical cost is generally based on the fair value of the consideration given in exchange for assets. The financial reporting framework that has been applied in their preparation is the Companies Act 2014 and FRS 102 "The Financial Reporting Standard applicable in the UK and Republic of Ireland" issued by the Financial Reporting Council.

The company qualifies as a small company as defined by section 280A of the Companies Act 2014 in respect of the financial year, and has applied the rules of the 'Small Companies Regime' in accordance with section 280C of the Companies Act 2014.

Cash flow statement

The company has availed of the exemption in FRS 102 from the requirement to prepare a Cash Flow Statement because it is classified as a small company.

Income

Income arises primarily from funding and grants provided by the Probation Service of Ireland. Grants are realised as income in the year in which they are granted but are prepaid in the final quarter of the period for the first quarter of the following year.

Tangible assets and depreciation

Tangible assets are stated at cost or at valuation, less accumulated depreciation. The charge to depreciation is calculated to write off the original cost or valuation of tangible assets, less their estimated residual value, over their expected useful lives as follows:

Plant and machinery	-	12.5%/20%/25% Straight line
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The carrying values of tangible fixed assets are reviewed annually for impairment in periods if events or changes in circumstances indicate the carrying value may not be recoverable.

Trade and other debtors

Trade and other debtors are initially recognised at fair value and thereafter stated at amortised cost using the effective interest method less impairment losses for bad and doubtful debts except where the effect of discounting would be immaterial. In such cases the receivables are stated at cost less impairment losses for bad and doubtful debts.

Borrowing costs

Borrowing costs relating to the acquisition of assets are capitalised at the appropriate rate by adding them to the cost of assets being acquired. Investment income earned on the temporary investment of specific borrowings pending their expenditure on the assets is deducted from the borrowing costs eligible for capitalisation. All other borrowing costs are recognised in profit or loss in the period in which they are incurred.

Tivoli Training Centre

NOTES TO THE FINANCIAL STATEMENTS

continued

for the financial year ended 31 December 2022

Trade and other creditors

Trade and other creditors are initially recognised at fair value and thereafter stated at amortised cost using the effective interest rate method, unless the effect of discounting would be immaterial, in which case they are stated at cost.

Employee benefits

The company operates a pension scheme in which the assets of same are held separately from those of the company in an independently administered fund.

Taxation

The Company is exempt from Taxation on its Income in accordance with provisions of Section 333, Income Tax Act 1967 (as applied to Companies by Section 11 (6) of the Corporation Tax Act 1976).

Foreign currencies

Monetary assets and liabilities denominated in foreign currencies are translated at the rates of exchange ruling at the Balance Sheet date. Non-monetary items that are measured in terms of historical cost in a foreign currency are translated at the rates of exchange ruling at the date of the transaction. Non-monetary items that are measured at fair value in a foreign currency are translated using the exchange rates at the date when the fair value was determined. The resulting exchange differences are dealt with in the Income and Expenditure Account.

3. Significant accounting judgements and key sources of estimation uncertainty

In the application of the company's accounting policies, which are described in note 2, the Directors are required to make judgements, estimates and assumptions about the carrying amounts of assets and liabilities that are not readily apparent from other sources. The estimates and associated assumptions are based on historical experience and other factors that are considered to be relevant. Actual results may differ from these estimates. The estimates and underlying assumptions are reviewed on an ongoing basis. Revisions to accounting estimates are recognised in the financial period in which the estimate is revised if the revision affects only that financial period or in the financial period of the revision and future financial periods if the revision affects both current and future financial periods.

Critical Judgements in applying the Company's Accounting Policies

The following are the critical judgements, apart from those involving estimates (which are dealt with separately below) that the Directors have made in the process of applying the Company's accounting policies and that have the most significant effect on the amounts recognised in the Financial Statements.

There were no critical judgements made by the Directors during the year and no key source of estimation uncertainty.

4. Departure from Companies Act 2014 Presentation

The directors have elected to present an Income and Expenditure Account instead of a Profit and Loss Account in these financial statements as this company is a not-for-profit entity.

5. Operating (deficit)/surplus	2022	2021
	€	€
Operating (deficit)/surplus is stated after charging:		
Depreciation of tangible assets	<u>12,424</u>	<u>13,111</u>

Tivoli Training Centre
NOTES TO THE FINANCIAL STATEMENTS

continued

for the financial year ended 31 December 2022

6. Employees

The average monthly number of employees, including directors, during the financial year was 9, (2021 - 9).

	2022	2021
	Number	Number
Project Development Manager	1	1
Facilities Manager	1	1
Administrator	2	2
Programme Tutors	1	1
Project Workers	2	2
Cleaner	1	1
Project Assistant	1	1
	<u>9</u>	<u>9</u>

7. Tangible assets

	Plant and machinery	Total
	€	€
Cost or Valuation		
At 1 January 2022	122,775	122,775
Additions	23,974	23,974
	<u>146,749</u>	<u>146,749</u>
At 31 December 2022		
Depreciation		
At 1 January 2022	92,264	92,264
Charge for the financial year	12,424	12,424
	<u>104,688</u>	<u>104,688</u>
At 31 December 2022		
Net book value		
At 31 December 2022	<u>42,061</u>	<u>42,061</u>
At 31 December 2021	<u>30,511</u>	<u>30,511</u>

8. Debtors

	2022	2021
	€	€
Prepayments	<u>6,513</u>	<u>23,323</u>

9. Creditors
Amounts falling due within one year

	2022	2021
	€	€
Amounts owed to credit institutions	-	224
Trade creditors	4,772	1,864
Taxation	12,284	11,196
Accruals	3,900	3,900
Deferred Income	155,750	108,250
	<u>176,706</u>	<u>125,434</u>

Tivoli Training Centre

NOTES TO THE FINANCIAL STATEMENTS

continued

for the financial year ended 31 December 2022

10. Status

The liability of the members is limited.

Every member of the company undertakes to contribute to the assets of the company in the event of its being wound up while they are members or within one year thereafter for the payment of the debts and liabilities of the company contracted before they ceased to be members and the costs, charges and expenses of winding up and for the adjustment of the rights of the contributors among themselves such amount as may be required, not exceeding € 2.

11. Capital commitments

The company had no material capital commitments at the financial year-ended 31 December 2022. No capital funding was granted during the year.

12. Post-Balance Sheet Events

There have been no significant events affecting the company since the financial year-end.

13. Current Funding

The Department of Justice, through the Probation Service, provided current funding in the amount of €623,000 in 2022 (2021; €623,000). Funding is granted for a 12 month period and is restricted in accordance with the terms and conditions including schedule 1 of the funding agreement.

The Grant is for the purpose of providing Educational and Training opportunities, as well as developmental activities, for Tivoli Training Centre clients (who are also clients of the Probation Service or YPP) and also enabling clients to fulfil the terms of their probation conditions including offering opportunities to complete Community Service/Community Returns hours. Our goal is to enable them to address their learning and developmental needs and to progress to further education or employment, as well as helping them to reintegrate into society and reduce the likelihood of recidivism through support, advocacy and key-working.

Funds are applied to all costs of running Tivoli Training Centre to include payroll, administration, class materials and other direct and indirect costs.

During the year, a total of €670,500 was paid by the Probation Services to Tivoli Training Centre. Of this amount, €155,750 was a prepayment of Quarter 1 2023 and as such has been deferred in the Financial Statements (see note 9). In December 2021, Quarter 1 of 2022 in the amount of €108,250 had been prepaid in similar circumstances with a result that the actual allocation in these Financial Statements is €623,000 when accounting for the deferred amounts.

	2022	2021
	€	€
Probation Service Allocation	433,000	433,000
YPP Allocation	190,000	190,000
	623,000	623,000

14. Tax Clearance

Tivoli Training Centre is compliant with relevant tax circulars including Circular 44/2006 "Tax Clearance Procedures, Grants, Subsidies and Similar Type Payments".

Tivoli Training Centre

NOTES TO THE FINANCIAL STATEMENTS

continued

for the financial year ended 31 December 2022

15. Employee Benefits

As a part of employee remuneration, two employees' total benefit fell within the €60,000 - €70,000 band. No employee's total benefit exceeded €70,000.

	2022	2021
	€	€
Wages & Salaries	430,265	408,885
Pension Costs	26,234	22,530
	<u>456,499</u>	<u>431,415</u>

16. Approval of financial statements

The financial statements were approved and authorised for issue by the board of directors on 28 March 2023.

TIVOLI TRAINING CENTRE

SUPPLEMENTARY INFORMATION

RELATING TO THE FINANCIAL STATEMENTS

FOR THE FINANCIAL YEAR ENDED 31 DECEMBER 2022

NOT COVERED BY THE AUDITORS REPORT

THE FOLLOWING PAGES DO NOT FORM PART OF THE AUDITED FINANCIAL STATEMENTS

Tivoli Training Centre
SUPPLEMENTARY INFORMATION RELATING TO THE FINANCIAL STATEMENTS
TRADING STATEMENT
for the financial year ended 31 December 2022

	Schedule	2022 €	2021 €
Income			
Probation Services		623,000	623,000
Room Hire		-	1,590
Other income		1,560	1,857
		<u>624,560</u>	<u>626,447</u>
Overhead expenses	1	(638,015)	(581,906)
Net (deficit)/surplus		<u>(13,455)</u>	<u>44,541</u>

Tivoli Training Centre
SUPPLEMENTARY INFORMATION RELATING TO THE FINANCIAL STATEMENTS
SCHEDULE 1 : OVERHEAD EXPENSES
for the financial year ended 31 December 2022

	2022	2021
	€	€
Administration Expenses		
Wages and salaries	430,265	408,885
Staff defined contribution pension costs	26,234	22,530
Training & Education	66,842	54,947
Rates	93	169
Insurance	16,574	17,405
Light and heat	29,641	22,450
Cleaning	4,852	4,193
Repairs and maintenance	13,036	10,605
Printing, postage and stationery	4,434	4,176
Advertising	360	180
Telephone	4,642	4,132
Computer & IT costs	6,535	4,973
Travelling and Subsistence	28	67
Bank charges	372	362
Canteen	12,839	5,355
Security Costs	3,120	3,982
General expenses	1,774	434
Auditor's remuneration	3,950	3,950
Depreciation of tangible assets	12,424	13,111
	<u>638,015</u>	<u>581,906</u>